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## FIRST ITEM OF THE AGENDA

## Board of Directors: ratification of appointments of Directors by co-option.<sup>1</sup>

**First A:** Ratification of the appointment by co-option as Executive Director of Mr. Miguel Stilwell de Andrade.

**First B:** Ratification of the appointment by co-option as Dominical Director Mrs. Ana Paula Garrido Pina Marques.

**First C:** Ratification of the appointment by co-option as Independent Director of Mrs. Joan Avalyn Dempsey.

## PROPOSED RESOLUTION FOR THE FIRST ITEM OF THE AGENDA

In accordance with the proposal of the Nominations and Remunerations Committee submitted to the Board of Directors, it is proposed to:

**First A:** Ratify the appointment of Mr. Miguel Stilwell de Andrade as Executive Director, whose personal details are the ones recorded in the Commercial Register and who was appointed by co-option in accordance with the Law and pursuant to the resolution adopted by the Board of Directors at its meeting held on 19<sup>th</sup> January, 2021. The term of office of this appointment will be the one that corresponded to the position of the replaced previous Member of the Board, Mr. Duarte Melo de Castro Belo.

**First B:** Ratify the appointment of Mrs. Ana Paula Garrido Pina Marques as Dominical Director, whose personal details are the ones recorded in the Commercial Register and who was appointed by co-option in accordance with the Law and pursuant to the resolution adopted by the Board of Directors at its meeting held on 19<sup>th</sup> January, 2021. The term of office of this appointment will be the one that corresponded to the position of the replaced previous Member of the Board, Mr. Spyridon Martinis.

**First C:** Ratify the appointment of Mrs. Joan Avalyn Dempsey as Independent Director, American citizen, with legal age, whose personal details would be communicated to the Commercial Register, and who was appointed by co-option in accordance with the Law and pursuant to the resolution adopted by the Board of Directors at its meeting held on 19<sup>th</sup> January, 2021. The term of office of this appointment will be the one that corresponded to the position of the replaced previous Member of the Board, Mrs. Francisca Guedes de Oliveira.

The appointed Directors will ratify the acceptance already presented when appointed.

<sup>&</sup>lt;sup>1</sup> Each proposal made under Items First A, B and C will be deliberated in separate votes.