

A way for a better tomorrow

All in all – our ESG commitments



Ambition	Goal	2022	2026 target	2030 ambition
Decarbonize: for a climate-positive world	Renewable capacity additions (GW/year)	2.1	4	-
Communities: Empowering our Communities for an active role in the transition	Global investment in communities, cumulative ²	€2.4 Mn	€16 Mn	€28 Mn
	New hires, number	1,217	>2,000	>4,000
	Training in upskilling program, % training ³	40%	45%	>45%
Planet: Protecting our planet contributing to its regeneration	Total recovered waste ⁴ , % per year	74%	85%	>90%
	Projects with Net Gain Biodiversity tracking system worldwide	-	100%	100%
	Biodiversity Net Gain in new projects	-	-	100%
Partners: Engaging our Partners for an impactful transformation	Suppliers compliant with ESG Due Diligence ⁵ , %	100%	100%	100%
	Purchases volume aligned with EDP ESG goals, %	>50%	90%	>90%
ESG Culture: A strong ESG culture protecting and empowering human life	Fatal accidents, number	1	0	0
	Women employees, %	33%	36%	40%
	Women employees in leadership, %	29%	31%	35%
	Employees received ESG training	60%	70%	>90%