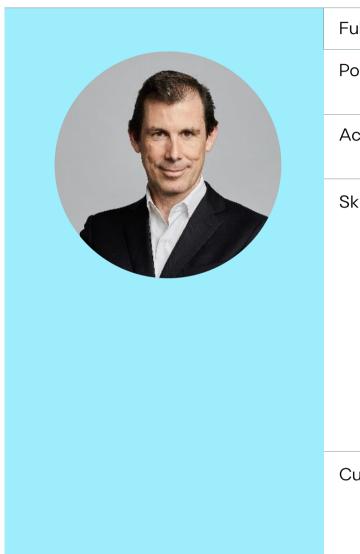
Curriculum vitae of the Board of Directors EDP Renováveis, S.A.



Full Name	MIGUEL STILWELL DE ANDRADE
Position	CEO — EDP — Energias de Portugal, S.A. CEO — EDP Renováveis, S.A.
Academic Qualifications	 MBA – MIT Sloan (2003) MEng with Distinction – University of Strathclyde (1998)
Skills and Experience	 President of the Board of Directors of EDP Energias do E Vice-Chairman of Board of Directors – EDP Renováveis CFO – EDP – Energias de Portugal S.A. (2018-2021) Member of Executive Board of Directors – EDP – Energias do Bras CEO – EDP Comercial and EDP Soluções Comerciais, S CEO – Hidroeléctrica del Cantábrico (Spain) (2012-207) CEO – Naturgás Energia Grupo (2012-2015) Member of Board of Directors – EDP Distribuição (2008) Member of Board of Directors – EDP Distribuição (2008) Member of Board of Directors – EDP Distribuição (2008) Member of Board of Directors – EDP Distribuição (2008) Member of Board of Directors – EDP Inovação, EDP Ver Strategy, M&A and Corporate Development – EDP – Er UBS Investment Bank (1998-2000)
Current External Appointments	 Member of the Executive Committee of WBCSD (since 2) Member of the Alliance of CEO Climate Leaders Co-Chair of the European Clean Hydrogen Alliance Member of the Business Roundtable Portugal Member of General Council of FAE – Forum de Adminis Member of the Board of Governors – St. Julian's School

8)

o Brasil, S.A (current) veis, S.A. (current)

ergias de Portugal S.A. (since 2012) rasil (2018-2020) s, S.A. (2012-2018) 2018)

09–2012) 'entures (2007–2012) Energias de Portugal S.A. (2000–2001 and 2003–2009)

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e 2023) and Vice-Chair (since 2024)
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nistradores e Gestores de Empresas ol

Full Name	RUI MANUEL RODRIGUES LOPES TEIXEIRA
Position	CFO — EDP - Energias de Portugal, S.A. CFO — EDP Renováveis, S.A.
Academic Qualifications	 Advanced Management Programme – Harvard Busine MBA – Nova University, Lisbon (2001) Naval Architecture and Marine Engineering Graduate -
Skills and Experience	 Member of Board of Directors – EDP Renováveis, S.A. (Vice Chairman of Executive Board of Directors – Oced Member of Board of Directors – EDP – Energias do Bra Member of Board of Directors – EDP España (current) Member of Executive Board of Directors – EDP (since 2 CEO – EDP España S.A.U. (2018–2021) CEO – EDP – Gestão da Produção de Energia, S.A. (20 Member of Board of Directors – EDP Renováveis, S.A. (Head of Corporate Planning and Control – EDP (2004- Consultant – McKinsey & Company (2001–2004) Ship Surveyor – Det Norske Veritas (1997–2001) Commercial – Gellweiler – Sociedade de Equipament
Current External Appointments	 Strategic Board Member – ISEG MB Vice-Chairman of the Board – BCSD Portugal
	Position Academic Qualifications Skills and Experience

ness School (2013)

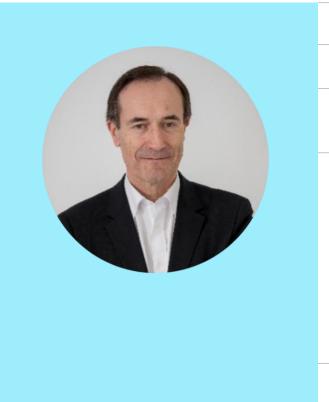
e — Instituto Superior Técnico, Lisbon (1995)

A. (current) cean Winds (current) Brasil, S.A (current)

, e 2015)

(2015-2020) A. (2008-2015) 04-2007)

ntos Marítimos e Industriais, Lda. (1996-1997)



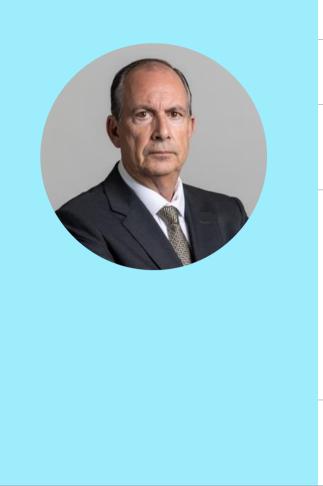
Full Name	MANUEL MENÉNDEZ MENÉNDEZ
Position	External Member of the Board of Directors – EDP Renovć
Academic Qualifications	 PhD in Economic Sciences – University of Oviedo Degree in Economics and Business Administration – University
Skills and Experience	 CEO – Unicaja Banco, S.A. CEO – Liberbank, S.A. Chairman – Cajastur Chairman – EDP España, S.A.U. Chairman – Naturgás Energía Grupo, S.A. Member of the Board – Confederación Española de Ca Member of the Board – AELÉC Member of the Board of Directors – EDP Renewables Eu University Professor in the Department of Business Adm
Current External Appointments	_

váveis, S.A.

Iniversity of Oviedo

Cajas de Ahorro (CECA)

Europe, S.L.U. Iministration and Accounting – University of Oviedo



FullName	ANTÓNIO GOMES MOTA
Position	Independent Board Member and Chairman of the Board Chairman of the Appointments, Remunerations and Cor
Academic Qualifications	 PhD in management – ISCTE, University Institute of Lis MBA – Nova School of Business and Economics Bachelor's degree in management – ISCTE, University
Skills and Experience	 Non-executive director and Chair of Nominations and Non-executive director as member of the Supervisory Non-executive director as Chair of the Audit Committee Dean – ISCTE Business School He has been a consultant for large corporations in the orgovernance and remuneration policies President – Portuguese Institute of Corporate Governance He is the author of several books in the areas of corporate at professional and industry conferences
Current External Appointments	 Full Professor of finance – ISCTE Business School Chair of the Audit Committee – MYSTICINVEST HOLE Chair of the Remuneration Committee – PHAROL, SGI

rd of Directors — EDP Renováveis, S.A. orporate Governance Committee — EDP Renováveis, S.A.

isbon

ty Institute of Lisbon

nd Remuneration Committee – CIMPOR ory Board and Chair of the Audit Committee – EDP ittee and then as Chairman of the Board – CTT

e areas of corporate restructuring and valuation, regulation, corporate

nance

prate finance, investments and risk management and a regular invited speaker

LDING GPS

Full Name	ROSA MARÍA GARCÍA GARCÍA
Position	Independent Member of the Board of Directors – EDP Rer Member of the Audit, Control, and Related Party Transact Member of the Appointments, Remunerations and Corpo Member of the Environmental, Social and Governance Co
Academic Qualifications	· Bachelor's degree in Mathematics – Universidad Autón
Skills and Experience	 She has more than thirty years of international experience Manufacturing. The majority of her career was spent at Director of Corporate Strategy – Microsoft working at the General Manager – Microsoft Worldwide Partner Group independently owned-and-operated partner companie Executive Chair – Microsoft in Spain (2002–2008) Consumer & Online Vice-President – Microsoft Western Executive Chair – Siemens in Spain (2011–2018) Non-Executive Chair – Siemens Gamesa immediately of She has more than ten years of experience as a Non-Exe Bolsas y Mercados Españoles, Acerinox and Bankinter. committee or of the nominations and remuneration com Non-Profit work: Member of the Board at the Asociaciór Chamber of Conmerce in Spain (2016–2018). Member president of Consejo Social de la Universidad Carlos III of Awarded by AED (the most prestigious Spanish CEO as
Current External Appointments	 Member of the Board – Mapfre and Sener Non-Executive Chair – Exolum
	Position Academic Qualifications Skills and Experience

enováveis, S.A. actions Committee – EDP Renováveis, S.A. porate Governance Committee – EDP Renováveis, S.A. Committee – EDP Renováveis, S.A.

ónoma de Madrid

ence in the fields of Information Technology, Energy, Infrastructure, and at Microsoft and at Siemens

the company's headquarters in Redmond United States (1996-1999) up. She directed Microsoft's worldwide strategy for more than 640,000 nies (1999-2002)

ern Europe (2008-2011)

y after the merger of Siemens Wind Power and Gamesa (2017–2018)

Executive Director of the Board for several IBEX companies including Banesto,

r. In every company, she has been either a member of the audit and control mmittee

ión para el Progreso de la Dirección (2002-2019). President of the German er of the Advisory Board for the Universidad Europea de Madrid and Vice-II de Madrid (2008-2018)

association) as "Spanish CEO of the Year"

erit, one of the highest civilian honor that can be granted in the country

Full Name	JOSÉ MANUEL FÉLIX MORGADO
Position	Independent Member of the Board of Directors –EDP Ren Member of the Audit, Control, and Related Party Transact Member of the Appointments and Remunerations Commi Member of the ESG Committee – EDP Renováveis, S.A.
Academic Qualifications	 ESG IMD Programme Postgraduate degree in Corporate Governance – Univer International Directors Programme – IDP Certification C Degree in Business and Management – Universidade Co
Skills and Experience	 Employed in the investment banking arm of Midland Bar Joined BCP Investimento in Lisbon as an investment bar Member of the Board and Chief Financial Officer – Segued of the group in Portugal and Mozambique as well as Chot Vice President and Chief Financial Officer – ONI SGPS (CEO – INAPA IPG SGPS (2007–2015) Chairman – EUGROPA, European Paper Merchant Association Board Member – REN – Redes Energéticas Nacionais S Chairman of the Board – OZ Energia, S.A. (2011–2015) CEO – Banco Montepio (2015 – 2018) Member of the Board – Associação Portuguesa de Banco
Current External Appointments	 Chairman of the Board – VERLINGUE – Corretores de S Member of the Board – NORFIN – SGOIC Corporate Governance adviser of family-owned groups
	Position Academic Qualifications Skills and Experience

enováveis S.A. actions Committee – EDP Renováveis S.A. mittee – EDP Renováveis, S.A.

versidade de Lisboa – Law Department Corporate Governance at INSEAD in Fontainebleau Católica

Bank and HSBC (1984) Danker and within Banco Comercial Português (1997–1999) Deguros e Pensões SGPS, and member of the board of the insurance companies Chairman of the Board of Império Vida y Diversos, S.A. (2000–2005) S (2005–2007)

ssociation in Brussels (2012–2015) s SGPS (2011 – 2012) 5)

ancos (2015 – 2018)

Seguros

ps

	Full Name	ALLAN KATZ
	Position	Independent Member of the Board of Directors– EDP Rei
A	Academic Qualifications	 JD – Washington College of Law at American Universit Degree – UMKC (1969)
	Skills and Experience	 National Director of the Public Policy practice group – fr. Assistant Insurance Commissioner and Assistant State Legislative Counsel – Congressman Bill Gunter and Day General Counsel – Commission on Administrative Revie Member of the Board – Florida Municipal Energy Assoc President – Brogan Museum of Art & Science in Tallahas Board member – Junior Museum of Natural History in Te First Chair – State Neurological Injury Compensation A Member – State Taxation and Budget Commission City of Tallahassee Commissioner Ambassador of the United States of America to the Rep Distinguished Professor – University of Missouri Kansas Board Member – International Relation Council of Kans
	Current External Appointments	 Founder – the American Public Square Executive Committee Chair of the Academic and Corpo Board Member – WW1 Commission Diplomatic Advisor Creator – Katz, Jacobs and Associates LLC (KJA) Frequent speaker and moderator on developments in Executive States

Renováveis, S.A.

sity in Washington DC (1974)

- firm of Akerman Senterfitt ite Treasurer – State of Florida David Obey eview of the US House of Representatives sociation massee, Florida in Tallahassee, Florida City of Tallahassee Commissioner in Association

epublic of Portugal sas City nsas City

rporate Board – ISCTE Business School in Lisbon Portugal sory Board

Europe and on American Politics



Full Name	CYNTHIA KAY McCALL
Position	Independent Member of the Board of Directors —EDP Re
Academic Qualifications	 Juris Doctor and Bachelor of Arts degrees – University Certificates in Sustainable Energy Development (2020) University of Houston
Skills and Experience	 Senior energy industry executive – with broad expertise with more than a decade of experience in the renewable construction, and capital equipment manufacturing inde- President, CEO and Board Member – Noble Environme equity Senior Vice President, General Counsel and Chief Com Member of the leadership team entrusted with address
Current External Appointments	 Chairperson Board of Directors – Flexitallic Group Chairperson Board of Directors – Renewable Energy A Member of the Board of Advisors – University of Houst Guest lecturer – on topics of leadership in energy at Te

Renováveis, S. A.

ty of Houston 20), ESG for Energy Companies (2021) and the Hydrogen Economy (2021) –

tise, including strategy, operational optimization, acquisitions, and governance; able energy industry working in the conventional power, engineering and ndustries nental Power, LLC (2010-2018), a wind energy company backed by private

ompliance Officer – Noble Environmental Power, LLC (2008-2010) essing global governance and compliance issues – General Electric Company

Alliance Houston

ston Bauer College of Business — Gutierrez Energy Management Institute Texas A&M University, Rice University, and the University of Houston

	Full Name	ANA PAULA SERRA
All All	Position	Independent Member of the Board of EDP Renováveis, S.
	Academic Qualifications	 PhD in Financial Economics – London Business School, MBA – Porto Business School, Portugal (1990) Degree in Economics – Faculty of Economics – Porto U
	Skills and Experience	 Finance Professor and Pprogram Director – Porto Busin Researcher at the Economics and Finance Research Ce Professor of Corporate Finance – Porto University, Facu Member non-Executive of the Supervisory Board – Eur Member of the Board – Banco de Portugal (2017-2022) Member non-Executive of the Advisory Board – Agênc 2017) Vice-Dean – Porto University, Faculty of Economics (20 Member non-Executive of the Audit Board – Banco de Member non-Executive of the Audit Board – Banco de Member non-Executive of the Audit Board – Banco BPI Vice-Dean and Head of Executive Education and Post- PBS Prime Representative of UNICON – The Internation 2015) Director of the MSc in Finance – Porto University, Facul Director of the MSc in Management Sciences – Porto U Financial Analyst & Asset Manager – Banco BPI Portuge
	Current External Appointments	_

S.A.

ol, UK (1999)

University, Portugal (1988)

siness School (2005–2023) Centre, CEF.UP – Porto University, Faculty of Economics (1999 – current) iculty of Economics (1987–current) uropean Central Bank, Germany (2019–2022) 22) ncia de Gestão da Tesouraria e da Divida Pública – IGCP, Portugal (2015– 2015–2017) le Portugal (2014–2017) &PI Portugal (2012–2014)

st-Graduate Programs - Porto Business School (2009-2015) onal Consortium for Executive Education - Porto Business School (2009-

ulty of Economics (2005–2007) University, Faculty of Economics (2004–2010) Igal (1988–1993)